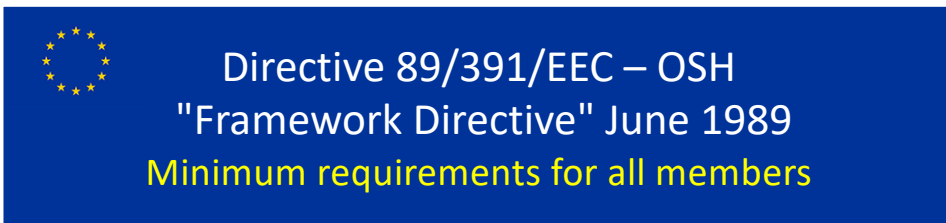


Legal basis Health & safety



16 individual directives within the
meaning of Article 16 (1) of Directive
89/391/EEC)



Health & Safety Guide

Directive 89/391/EEC – OSH "Framework Directive"

Essential Requirements

- Employer must ensure safety and health of workers at work
- Risk assessments are required
- Risks are to be combated at the source
- Collaboration between multiple employers needs to be coordinated
- Collective protection measures must be prioritized (over individual protective measures)
- Each worker must receive adequate health and safety training
- ...

Council Directive 89/654/EEC of 30 November 1989 concerning the minimum safety and health requirements for the workplace (first individual directive within the meaning of Article 16 (1) of Directive 89/391/EEC)

- Rules for designing workspaces
- welfare rooms
- escape routes
- surfaces
- lighting
- Noise
- ...

**Council Directive 95/63/EC of 5 December 1995 amending
Directive 89/655/EEC concerning the minimum safety and health
requirements for the use of work equipment by workers at work
(second individual Directive within the meaning of Article 16 (1)
of Directive 89/391/EEC)**

- Employer is responsible for safe work equipment
- Risk Assessments for work equipment necessary
- Qualified person for safety tests is to be named
- Work equipment must be checked
- Tests are to be documented
- ...

Council Directive 89/656/EEC of 30 November 1989 on the minimum health and safety requirements for the use by workers of personal protective equipment at the workplace (third individual directive within the meaning of Article 16 (1) of Directive 89/391/EEC)

- Risk assessment determines the necessary PPE
- Employer introduces PPE
- Worker must use PPE
- Employer pays for PPE
- ...

Council Directive 92/57/EEC of 24 June 1992 on the implementation of minimum safety and health requirements at temporary or mobile construction sites (eighth individual Directive within the meaning of Article 16 (1) of Directive 89/391/EEC)

- Directive is aimed at the client
- Construction site = construction, or permit requiring modification of a structural plant
- prior announcement: if more than 30 days and or dangerous work
- Coordinator: if more than one employer works
- S & H Coordination Plan : if more than 30 days and or dangerous work
- ...